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**January 2009**

**Jan 15<sup>th</sup>** *Selection Success? Enhance Your Hiring Process*

Broadcast by HR.com: 12:00 PM – 1:00 PM CST

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**February 2009**

**Feb 2<sup>nd</sup> – 3<sup>rd</sup>** *Assess Development Certification (2 days)*

UK

**Feb 12<sup>th</sup>, 19<sup>th</sup>, 26<sup>th</sup>** *Assess Virtual Coaching Certification (3 virtual sessions)*

11:00 AM - 1:30 PM CST

**Feb 24<sup>th</sup>** *Selling in a Down Economy – Talent Makes the Difference*

Broadcast by HR.com: 2:00 PM CST

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**March 2009**

**Mar 2<sup>nd</sup> – 3<sup>rd</sup>** *Assess Competency Certification (2 days)*

Dallas, TX

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**April 2009**

**April 7<sup>th</sup>, 14<sup>th</sup>, 21<sup>st</sup>** *Assess Selection Process Best Practices Seminar (3 virtual sessions)*

11:00 AM – 1:30 PM CST

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**May 2009**

**May 6<sup>th</sup> – 7<sup>th</sup>** *Assess Development Certification (2 days)*

Dallas, TX

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**June 2009**

**June 9<sup>th</sup>, 16<sup>th</sup>, 23<sup>rd</sup>** *Assess Virtual Coaching Certification (3 virtual sessions)*

11:00 AM - 1:30 PM CST

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**July 2009**

**July 15<sup>th</sup> – 16<sup>th</sup>** *Assess Competency Certification (2 days)*

Dallas, TX

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**August 2009**

**August 13<sup>th</sup>, 20<sup>th</sup>, 27<sup>th</sup>** *Assess Selection Process Best Practices Seminar (3 virtual sessions)*

11:00 AM – 1:30 PM CST



## 2009 Calendar

Revised February 2, 2009

To register: [jcarter@bigby.com](mailto:jcarter@bigby.com) or 800-283-6055 x 115

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### September 2009

**September 15<sup>th</sup> – 16<sup>th</sup>** *Assess Development Certification (2 days)*  
Dallas, TX

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### October 2009

**October 1<sup>st</sup>, 8<sup>th</sup>, 15<sup>th</sup>** *Assess Virtual Coaching Certification (3 virtual sessions)*  
11:00 AM - 1:30 PM CST

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### November 2009

**November 17<sup>th</sup> – 18<sup>th</sup>** *Assess Competency Certification (2 days)*  
Dallas, TX

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### December 2009

**Dec 1<sup>st</sup>, 8<sup>th</sup>, 15<sup>th</sup>** *Virtual Selection Process Training (3 Tuesday sessions)*  
11:00 AM – 1:30 PM CST